



**Minutes of the 78th Annual General Meeting  
Monday 08th April 2019 at the  
Unison Centre, 130 Euston Road, London NW1 2AY At 2pm**

**Attendees - Members and Guests:**

Michael Morgan, Fareed Fetto, John King, Aaron Lazenby, Shila Agnew, Jo Bailey, Paul Bishop, Tony Bishop, Philip Bray, Tyler Coniam, Graham Coyle, Greg Davies, Michael Diamond, Alyson Evans, Martin Evans, Lastina Grant, James Hiom, Phil Hopkins, Robert Hoque, Ilona Kelly, Andre Khan, Satish Lakhiani, Francesco LaTorre, Alison Patrick, Garry Saunders, Allan Ssesanga, Graham Stewart, Richard Stok, Sarah Valentine, Terry Tracey, Paull Galley, Anthony Pyne, Paul Johnson, Fishaye Selase, Caroline Bell, Kizzy Augustin, Nick Batten and Jon O’Niel

**Speaker:**

Kizzy Augustin – Russell Cooke LLP – ‘Legislative Update’

**1. Apologies for absence**

Lord Brougham and Vaux, Lisa Hayes, Tracey Ayton Harding, Melanie Box, Belinda Simpson and Abi Piper. Lord Brougham and Vaux was unable to attend the meeting personally however Michael relayed Lord Brougham’s personal thanks to the Committee for their continued hard work in sustaining the group into its 78<sup>th</sup> year.

**2. Welcome to New Members and Visitors**

In Lisa Hayes absence, Vice-Chair Michael Morgan welcomed members to the meeting in the 78<sup>th</sup> year of the London Health & Safety Group organisation. Visitors were welcomed to the AGM and Michael invited any new members and visitors to introduce themselves as included in the above list of attendees.

**3. Minutes of the 77<sup>th</sup> AGM held on the 15th April 2018.**

These were unanimously agreed by the Members present - proposed by Michael Morgan and seconded by Shila Agnew.

**4. Matters arising from those minutes**

There were no other matters arising advised by those present.



## **5. Essential Correspondence and Announcements.**

None recorded

## **6. Treasurer's Report and Presentation of Accounts for 2018/2019**

Michael J W Morgan, Vice Chairmen presented the accounts, copies of which had been circulated for the meeting.

The Vice Chairman advised that the previous financial year saw a small increase in income from £3586.01 in 2017/18 to £4207.19 in 2018/19 due to the increase in membership fees charges. The overall balance of the Group's accounts stood at £17462.68 for 2018/19 against £16240.28 in 2017/18.

Expenses rose in 2018/19 due to room hire and refreshment costs for the Group meetings. In summary the Group is financially stable and expenditure for the coming year is forecast to be roughly in line with the previous year.

## **7. Chair's Annual Report as Presented by Vice-Chair Michael J W Morgam**

*A very warm welcome to you all to our AGM.*

*Our group is now in its 78<sup>th</sup> year and whilst the hazards faced in 1941 are remarkably different to those in our current workplaces, the groups commitment to promoting a safer and healthier work life remains.*

*We are moving towards more technology based solutions for our members. Over the past year we have introduced booking on to events through Eventbrite as well as introducing PayPal. Our social presence continues to grow through LinkedIn and Facebook but most importantly we continue to strive for the title of friendliest safety group. One where there are no stupid questions and you can be yourself and we can learn from each other.*

*Every year we strive to build a program that meets our member's needs, increases our knowledge and pushes us all to think about how we manage and control health and safety. Over the past 12 months we have focused more on softer skill as opposed to technical topics. Whilst we have covered popular subjects such as legionella and asbestos we have taken a deeper dive into various leadership styles and ways to win the hearts and minds of those that we support at all levels.*

*Our most popular event last year was our Fire Day, whilst these have always proved to be popular this one stood out. With experts such as Sir Kenneth Knight and Noel Chambers to our own Kizzy*



*Augustin the day attracted new members, many of which are here today. It would be remiss of me not to add an extra thank you at this point to Avalon who stood in at the last minute and spoke on their experiences on cladding removal post Grenfell.*

*The jewel in the crown for our year was the SGUK National Safety Awards, this is an annual event hosted by British Telecom where local safety groups submit articles on the work they have been carrying out. Due to the hard work of the group and especially one individual we were awarded Gold and were invited to attend an awards luncheon at the House of Lords.*

*Over the past few years the UK has seen a decline in local safety groups, not just in attendance but sadly two that we know of have closed after many years of support to the safety community. With increased work, pressures of everyday life and worries for the future many people no longer are finding the time to invest in themselves so I thank you all for your continued attendance and contributions to the sessions.*

*I would also like to acknowledge the ongoing support from Unison who provide our location at a reduced cost and Zurich for hosting our Fire Day. I would also like to extend special thanks to our President, Lord Brougham & Vaux who couldn't be with us today.*

*I would now like to add my biggest thank all our volunteers, by which I mean our hardworking committee who contribute so much and without whom the group would not function.*

*Mel, Belinda, Abi, Claire, Fareed, Michael and Tracey. I would at this point like to ask Fareed to step up and join me. This is Fareed's last AGM as a committee member and we would like to formally recognise his personal commitment and tireless work for the group.*

*Looking forward we have some amazing events planned before year end. Next month we have Paul Mahoney who be talking about the effects of his accident, in June we have John Dillon from Ryder Marsh on accident investigation, after the summer break we have a mental health workshop with a variety of speakers, a talk on human behaviour, another on crisis management and today we are pleased to announce for the first time our day event. This will be a mock trial based on a workplace fire breach, with none other than Kizzy Augustin as the Judge. Full details will be posted in the next week but for those of you that have attended the AGM we felt you deserved to hear it here first!*

*I hope to see you all again at events throughout the year.*

*Thank you*



## **8. Election of President of the London Health and Safety Group**

In his absence, Committee Member Fareed Fetto nominated our existing President Lord Brougham & Vaux CBE for re-election. This motion was proposed by Aaron Lazenby and seconded by Greg Davies and unanimously agreed by Members present.

## **9. Election of the Executive Committee**

The executive Committee stand down and Fareed takes over as defacto President, nominations below:

### **Nominations:**

**Chair** Lisa Hayes,

**Deputy Chair** Tracey Ayton-Harding and Michael J W Morgan,

**Treasurer** Melanie Box,

**Secretary:** Michael J W Morgan,

**Other Committee Members:** Kizzy Augustin, Belinda Simpson and Abi Piper

**New Committee Members:** John King

**Standing Down:** Fareed Fetto

Allan Ssesanga proposed that the Committee is elected 'en-bloc' and seconded by Jon O'Neil Joyce, it was unanimously agreed by Members present.

## **10. Any Other Business**

Vote to adopt the revised Constitution dated 15<sup>th</sup> March 2019. The motion was proposed by John King and seconded by Kizzy Augustin, it was unanimously agreed by Members present

## **11. Presentation of 'Legislative Update' by Kizzy Augustin Russell Cooke LLP**

## **12. Vote of thanks by the Chair to the Speaker.**

The Vice Chair, Michael J W Morgan, thanked Kizzy Augustin for her excellent presentation on behalf of the group



**Date of Next AGM 8<sup>th</sup> April 2020 – amended in 2020 to 24<sup>th</sup> June 2020 due to COVID -19**

- Registered Charity Name. The London Health and Safety group
- Registered Charity No. 1,051,071
- President: Lord Brougham and Vaux CBE
- Affiliated to RoSPA

**Minutes taken by Aaron Lazenby on 08.04.2019**

**Draft Minutes Issued 11.3.2020**